

***Multidisciplinary Surgical Leadership
and OR Management Symposium 2025***

February 27 – March 1, 2025

Thursday, February 27, 2025

GENERAL SESSION: WORKFORCE TRENDS		
11:30 a.m.	Registration / Lunch / Exhibit	
12:30 p.m.	Welcome Announcements	
12:40 p.m.	Why Lead in the Operating Room David A. Etzioni, M.D.	
TOPIC 1:	Workforce Trends	
MODERATOR:	Ross F. Goldberg, M.D.	
1:00 p.m.	State of the Nursing Workforce Marialena Murphy, M.S.N., M.H.A., R.N., N.E.A.-B.C.	
1:20 p.m.	State of the Surgical Workforce David A. Etzioni, M.D.	
2:40 p.m.	State of the Anesthesia Workforce Molly B. Kraus, M.D.	
2:00 p.m.	Q&A Session Session Presenters	
2:20 p.m.	Break / Exhibit	
BREAKOUT SESSION		
	Track 1: Operating Room Tech / Design 101 Moderator: Ross F. Goldberg, M.D.	Track 2: Innovation Corner: Hospital Overcrowding and OR Efficiency Moderator: David A. Etzioni, M.D.
2:35 p.m.	Topic Introduction Ross F. Goldberg, M.D.	Topic Introduction David A. Etzioni, M.D.

Thursday, February 27, 2025 (continued)

2:40 p.m.	General Considerations Rebecca M. Manhardt	Extended Recovery, Lessons Learned Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.
2:50 p.m.	Where Does Anesthesia Go? Anesthesia Perspectives on OR Design Mike P. Moskowitz, APRN, CRNA	Advanced Care at Home: A Viable Option for Dealing with Hospital Overcrowding Chad R. Nelson, M.D.
3:00 p.m.	Lights, Booms, Integration: What do I Need to Know Jeff E. Robinson, M.S.N., R.N., N.E.-B.C.	Mitigating PACU Saturation Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.
3:10 p.m.	Making the Robot Work in Your Operating Room and Your Practice Staci E. Beamer, M.D.	The Acute Care Hotel (Can it Work for Me?) Ryan M. Chadha, M.D.
3:20 p.m.	Panel Discussion / Q&A Session Presenters	TBD Anna M. Ward, M.D.
3:30 p.m.		Panel Discussion / Q&A Session Presenters
3:45 p.m.	Break / Exhibit	
3:50 p.m.		Break / Exhibit
4:00 p.m.	Pathways for Acute Cholecystitis (Bringing Something New to a Well-Known Problem) Irving A. Jorge, M.D.	
4:05 p.m.		Semaglutides - Preop Assessment/Triage and Risk Management Beau W. Tordsen
4:10 p.m.	Transanal TME: Getting Things to Work Smoothly Patricia Sylla, M.D.	
4:15 p.m.		Optimizing Turnaround Time, On-time Starts, and Case Length Accuracy Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.

Thursday, February 27, 2025 (continued)

4:20 p.m.	Getting the Most Out of Your Hybrid Operating Rooms Caitlin M. Oless, R.N.	
4:25 p.m.		Making Preop Work TBD
4:30 p.m.	Spinal Plastic Surgery Edward Reece, M.D., M.S. and Alicia M. Flynn, M.S.N., MBA/HCM, R.N., CNOR	
4:35 p.m.		I Can't Find Anything in My Core!! TBD
4:40 p.m.	Panel Discussion / Q&A Session Presenters	
4:45 p.m.		Panel Discussion / Q&A Session Presenters
5:05 p.m.	Break / Transition to General Session Room	
5:20 p.m.	My First 100 Days: Walking into a Leadership Role in the OR Ross Goldberg, M.D.	
5:40 p.m.	Adjourn	
6:00 p.m.	Welcome Reception	

Friday, February 28, 2025

GENERAL SESSION: OPERATING ROOM LEADERSHIP		
7:30 a.m.	Breakfast / Exhibits	
Topic 2:	Operating Room Leadership	
MODERATOR:	Ross Goldberg, M.D.	
7:50 a.m.	Matrix Leadership and Polarity Management David A. Etzioni, M.D.	
8:15 a.m.	Creating an Environment of Safety, Impact on Recruitment / Retention and Patient Outcomes Jessica N. Charles, D.N.P., M.S.N., R.N., N.E.-B.C.	
8:40 a.m.	Coordinating OR and Hospital Leadership Christina M. Cadaret, M.S.N. and Michelle A. Larson	
9:05 a.m.	Panel Discussion / Q&A Session Presenters	
9:35 a.m.	Break and Exhibits	
BREAKOUT SESSION		
	Track 1: Managing the OR Calendar and IT / Informatics / AI Moderator: Ross Goldberg, M.D.	Track 2: Quality and Crisis Management Moderator: David A. Etzioni, M.D.
9:50 a.m.	Topic Introduction Ross Goldberg, M.D.	Topic Introduction David A. Etzioni, M.D.
9:55 a.m.	OR Allocations - Who Gets Another OR Start, Who Loses One? TBD	USNWR and Beyond...How is the Quality of What We do Measured? What Do I Do to Look Better? David A. Etzioni, M.D.
10:05 a.m.	Airline Model, Incentivizing Releases Christina M. Cadaret, M.S.N.	Improving Outcomes One Patient at a Time Daniel M. Frendl, M.D., Ph.D.

Friday, February 28, 2025 (continued)

10:15 a.m.	Representing / Quantifying OR Utilization Melana K. Elliot and Beau W. Tordsen	Making the PACU Safer (Rapid Response RN in PACU) Jacque A. Crosson, D.N.P., M.S.N., R.N., C.P.A.N.
10:25 a.m.		Prehabilitation and Enhanced Recovery Tonia M Young-Fadok, M.D.
10:35 a.m.	Panel Discussion / Q&A: My Favorite Report and Why; and Bring Us Your Problems! Session Presenters	Panel Discussion / Q&A Session Presenters
10:55 a.m.	Break and Exhibits	Break and Exhibits
11:05 a.m.	Getting the Data You Want Out of Your OR Systems Melana K. Elliott	Writ Small - Managing Life-Threatening Emergencies Sunny Khurmi, M.D.
11:15 a.m.	Epic Tools You Probably Didn't Know About Beau W. Tordsen	Writ Large - Public Health Disasters David Etzioni, M.D.
11:25 a.m.	Machine Learning, AI, LLMs Bhavik N. Patel, M.D., M.B.A.	Managing Bumps/Shocks to the OR Calendar TBD
11:35 a.m.	AI and Machine Learning Applied Jeff Mounzer, Ph.D.	The EMR is Down Andrea N. Thorp, M.S.N., R.N.
11:45 a.m.		Panel Discussion / Q&A Session Presenters
11:50 a.m.	Panel Discussion / Q&A Session Presenters	
12:15 p.m.	Break / Transition to General Session Room	
12:15 p.m.	Greening the Operating Room Patricia Sylla, M.D.	
12:45 p.m.	Day 2 Summary David Etzioni, M.D.	
1:05 p.m.	Adjourn	

Saturday, March 1, 2025

GENERAL SESSION: SPEAKING TO THE C-SUITE		
7:30 a.m.	Breakfast / Exhibits	
Topic 3:	Speaking to the C-Suite	
MODERATOR:	Christina M. Cadaret, M.S.N.	
8:00 a.m.	Defining, Measuring, and Reporting Surgical Productivity David A. Etzioni, M.D. and Chris H. Hasse	
8:20 a.m.	Do I Need an MBA to Run an OR? Ross Goldberg, M.D.	
8:40 a.m.	From Behind the Eyes of a CFO Allison L. Viramontes, M.H.A., CPA	
9:00 a.m.	Panel Discussion / Q&A Session Presenters	
9:30 a.m.	Break / Exhibit	
BREAKOUT SESSION		
	Track 1: OR Nursing Staffing Models and OR Profitability Moderator: Christina Cadaret, M.S.N.	Track 2: Research Moderator: TBD
9:45 a.m.	Topic Introduction Christina Cadaret, M.S.N.	Topic Introduction TBD
9:50 a.m.	Nursing in Surgical Services: The CNO Perspective Marialena Murphy, M.S.N., M.H.A., R.N., N.E.A.-B.C.	Research in Operating Room Efficiency / Quality David A. Etzioni, M.D.
10:00 a.m.		Value of a Star David A. Etzioni, M.D.
10:05 a.m.	Locums and Travelers: Friend or Foe? Jessica N. Charles, D.N.P., M.S.N., R.N., N.E.-B.C.	

Saturday, March 1, 2025 (continued)

10:10 a.m.		Impact of Staffing Patterns on OR Quality of Care Chris H. Hasse
10:20 a.m.	Building a Pathway: Education and Training as a Strategy for Recruitment and Retention Marcy M. Williams, M.B.A., R.N.	Impact of Temperature / Humidity of SSI Risk David A. Etzioni, M.D.
10:30 a.m.		High-Flow Urology Rooms and Risk of SSI Adri M. Durant, M.D.
10:35 a.m.	Panel Discussion / Q&A Session Presenters	
10:40 a.m.		Panel Discussion / Q&A Session Presenters
10:55 a.m.	Break / Exhibit	Break / Exhibit
11:05 a.m.	Anesthesia as a Business Model Sunny Khurmi, M.D.	Poster Presentations David A. Etzioni, M.D.
11:15 a.m.	Robotic Assists-Learner, APP, or Other? Victoria D. Hooker-Bent, M.H.A.	
11:25 a.m.	Making Weekends Work: Economics of Scale TBD	
11:35 a.m.	What Affects Turnaround Times? A Conceptual Model David A. Etzioni, M.D.	
11:55 a.m.	Panel Discussion / Q&A Session Presenters	Q&A Session Presenters
12:15 p.m.	Break / Transition to General Session Room	
12:25 p.m.	Closing Comments David A. Etzioni, M.D.	